

## BIHS Early Career Research Special Interest Group (ECR SIG) Vacancies

### Application Terms and Conditions

#### 1. Purpose of the Role

Group members will support the objectives of the BIHS ECR SIG, which include driving professional growth through workshops, webinars and mentorship schemes as well as building community by connecting emerging researchers across UK and Ireland.

#### 2. Eligibility Criteria

To be eligible for this role, applicants must be an ECR as per the following definitions:

**Clinician:** In a training-grade post up to and including specialist registrar level but not having reached consultant or GP level at any time during your career.

**Hypertension Scientist:** An undergraduate or postgraduate (Masters/PhD) student or a scientist who has received their PhD within the past five years (allowing for career breaks) and not reaching a higher level during your career.

To be eligible for this role, applicants must be:

- Have an active interest in public health, hypertension, preventative cardiology and emerging research
- Be committed to the aims and values of BIHS.
- Be able to dedicate sufficient time and energy to the role, as agreed upon during recruitment.
- Agree to abide by the BIHS ECR SIG terms of reference, policy and code of conduct.
- Must be or become a member of the BIHS prior to applying.
- Be able to attend at least 4 meetings per year
- Be a PhD student, post-doctoral researcher, clinical fellow or other early-career professional working in hypertension or cardiovascular science (see below)

#### 3. Responsibilities

The successful applicant's key responsibilities will include:

- Attending scheduled ECR SIG meetings (virtual or in-person) during the course of the year
- Assisting with development of workshops, webinars and mentorship schemes on topics such as grant writing, publishing, public engagement and career transitions.

- Assisting with the development and delivery of the ECR session at the BIHS Annual Scientific Meeting.
- Collaboration with, and connecting emerging researchers across the UK & Ireland with senior academics, clinicians and industry partners.
- Supporting activities related to BIHS Research activities
- Upholding BIHS's mission and ethical standards.
- Publicising widely the ECR SIG activities of the BIHS

#### **4. Commitment**

Committee members are expected to commit to the role for a minimum period of 24 months, with an estimated time commitment of 2-4hrs/month. Extensions or adjustments to the commitment period will be mutually agreed upon as needed.

#### **5. Conduct and Professionalism**

- Committee members must act in a professional and respectful manner when representing BIHS.
- Confidentiality must be maintained regarding any sensitive or proprietary information.
- Any conflicts of interest must be disclosed to the Chair of the ERC SIG by completing a form

#### **6. Support and Supervision**

- The committee member will report to the Chair of the ECR SIG
- The ECR will be supported by the BIHS Research Committee
- Training and resources necessary to fulfil the role will be provided.
- Regular feedback will be given to ensure the committee member feels supported and valued.

#### **7. Reimbursement**

This is an unpaid committee member position. However, BIHS will reimburse reasonable expenses incurred in the performance of the role, such as travel or materials, in accordance with the BIHS Expense Policy.

#### **8. Termination of Agreement**

Either party may terminate the agreement at any time with reasonable notice. Grounds for termination include:

- Failure to meet the agreed-upon responsibilities.
- Breach of confidentiality or conduct unbecoming a representative of BIHS.

#### **9. Equal Opportunities**

BIHS is committed to fostering a diverse and inclusive environment. Applications are welcomed from individuals of all backgrounds, regardless of age, gender, ethnicity, disability, or religion.

## **10. Acceptance of Terms**

By accepting the role, the committee member agrees to adhere to these terms and conditions and work collaboratively towards achieving the goals of the BIHS ECR SIG.